

Students' Dress code

1. Preamble

TUMA - SMMUCO is determined to build the society of people who are well prepared both, academically and morally as products of Christ centered institution. Students of TUMA - SMMUCO shall therefore be required to dress and keep themselves in a neat and tidy manner all the time within and outside the college as directed by this Code.

2. Definitions

In this By-Law the following words shall be interpreted to mean;-

“**TUMA - SMMUCO**”- Tumaini University Makumira, Stefano Moshi Memorial University College.

‘**Indecent Dress for Female**’-A dress of whatever design which does not cover sensitive parts of the body above the knees, stomach, chest, waist or/ and back; being a trouser of whatever design or style, skin tights or/and with transparent material; being a dress or skirt which is too tight and/ or with larger opening or slits showing the body above the knees. See figure 1 and 2 below.

‘**Indecent Dress for Male**’ A dress of whatever design which does not cover sensitive parts of the body above the knees, chest, stomach, waist, armpits; being a short trouser of whatever design or style; being a trouser which is so tight and /or loosely hanging below the waist. See figure 1 and 2 below.

Figure 2. Examples of Indecent Dressing for Males and females





Figure 2. Examples of Decent Dressing for males and females





‘Decent Dress’, Any dress which is not declared to be indecent by this Code and which makes a person look smart and presentable.

‘Disciplinary Committee’-Disciplinary Committee established under the TUMA - SMMUCO Student’s By-Laws

‘By-Law’- TUMA - SMMUCO Student’s By-Laws

3. Specific Guidelines on Dress.

Without prejudice to the provisions of the TUMA - SMMUCO Student’s By-Law, the following are the guidelines on the decent address to be used at all college campuses or hostels or hostels owned or managed by the university or at events sponsored by the College or at any event where students are attending in the name of or representing the institution or outside the college campus.

a) Clothing worn by a student should not be indecent within the meaning of ‘Indecent Dress’ under Rule 2 of this By- law for female and male students respectively

b) Hair styles should be neat and feminine. For avoidance of any doubt gentlemen are not allowed to plait, bleach, change the natural colour of the hair in any way and to cut their hair in extreme styles as may be determined by college authorities from time to time.

c) Tattoos, other types of body and facial piercing including tongue (other than lower lobe of the ear for women earrings) are not appropriate.

d) Men are not allowed to wear ear rings.

e) Clothing with derogatory, offensive and or lewd messages either in words or pictures are strictly prohibited.

f) Clothing with inappropriate advertising, pictures and or sayings that are contrary to the mission and vision of the college and Christian standards e.g. adverts promoting use of alcoholic beverages, illegal drugs, cigarettes, etc. is prohibited.

Faculties /Departments may have additional dress requirements or preferences concerning appropriate student attire according to the discipline/profession

4. Implementation and Enforcement of Provisions on Student Dress.

1) Implementation and enforcement of the provisions on student dress are the responsibility of the entire college community and thus any member of academic and administrative staff is mandated to:

a) Bar a student who dresses inappropriately or violates the guidelines under these by-laws from entering college premises or accessing any services of the college;

b) Either issue a disciplinary warning to the respective student pursuant to these by-laws or report the same to the dean of Students or, depending on the seriousness of the violations, report directly to the i.e. the student disciplinary committee for an appropriate disciplinary action.

2) Any student who fails to comply with any order issued/pronounced by a member of staff under these by laws shall be liable of refusing a lawful order issued by any officer of the college authorities.

5. Sanctions for Violating the Dress Code

Offences under these by-laws shall be handled under summary proceedings, i.e. without following prolonged disciplinary procedures as provided for under By- Laws except for repeated/habitual offenders. Sanctions for violating the provisions shall include any of the following, singly or in combination:

a) **Disciplinary Warning (1st Step)**-An official sanction given verbally and/or in writing notifying the student of this or her violations these by laws and warning that subsequent violations must not occur.

b) **Disciplinary Probation (Step 2 and/or 3)**-An official sanction that requires the student to abide by the dressing

code within a specified duration of time shall be sent to the student with a warning that any subsequent violations during the period of probation will result in additional discipline, including , but not limited to, suspension or dismissal from the university. The term of the probation shall be determined by the Disciplinary Authority on merits of the case.

c) **Final Notice and/or Suspension**- A final official notice shall be given to the habitual offender following the formal disciplinary proceedings under the Student's By-Laws to remove the student from the college in form of suspension for at least the remainder of the relevant academic semester or academic year as the Disciplinary Authority may decide.